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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Establishment – Social Welfare Department - Tribal Welfare Department – Regularization of Services of the Contract Employees against the regular sanctioned posts – Orders –Issued.

DEPARTMENT OF TRIBAL WELFARE

G.O.Ms.No. 20 Dated:16/03/2024

Read the following:

1. Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance (HR. I - Plg. & Policy) Department, dated.21.10.2023.
3. Circular Memo No.2099702/FIN01-HROPDPP(OCE)/82/2023, dated.13.12.2023.
4. U.O.Note No: 2377118/FIN01-HR0PDPP(OCE)/43/2024 (SOW03/5), Date : 16/03/2024.

ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) & subsequently issued orders in the reference 2nd read above, stipulating the conditions for the regularisation of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD & Administrative Department concerned in Secretariat, the DTA and the Finance Department.

3. The Finance Department, after detailed verification of the proposals submitted, vide the reference 4th cited, has concurred the proposals for regularisation of the following contract employees:

Sl.No	Name of the Individual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Office Details (DDO Code - Office Name)	Pay Scale of the Post (in RPS 2022)
(1)	(2)	(3)	(4)	(5)	(6)
1	Jinuguru Sridevi	14469971	School Assistant (Physical Director)	02042403008 - Ashram Girls School Ananthagiri 2	G-XVII (44570-127480)
2	Killo Ramaraju	14469916	Physical Education Teacher	02042403034 - Ashram Boys School Kntbsgdm Arkvly	G-XI (32670-101970)
3	Vantala Anandarao	14470018	School Assistant (Biological Science)	02062403051 - Ashram Boys School Sapparla	G-XVII (44570-127480)
4	Kechela Venkata Adilakshmi	14470072	School Assistant (Telugu)	02132403034 - Ashram Boys School K Rudakota	G-XVII (44570-127480)
5	Venkata Satyanarayana Koruprolu	1000131505	Telugu Pandit Grade II	03022403001 - Ashram Girls High School Aminabad	G-XI (32670-101970)
6	Nagendra Prasad Dora Karam	1000081043	School Assistant (Biological Science)	03022403010 - Ashram Up School Kota	G-XVII (44570-127480)
7	Rechakudu Kondla	1000121940	Language Pandit Grade-II	03022403028 - Ashram Upper Primary School Addateegala	G-XI (32670-101970)
8	Pothu Raju Annika	1000135450	School Assistant	03140308037 - Ashram Boys School Devarapalli	G-XVII (44570-127480)
9	Veeramani Chavalam	1000293422	Hostel Welfare Officer Gr-II	03142402001 - Tw College Girls Hostel Maredumilli	G-XIV (37640-115500)
10	Sanjeevi Gonnuri	1000134980	School Assistant (Biological Science)	03212403007 - Ashram Up School Pocharam	G-XVII (44570-127480)

11	Sarada Kancheral	1000138932	Language Pandit Grade-II	03212403015 - Ashram Up School Tekuloddi	G-XI (32670-101970)
12	Seethamma Beeraboina	1000041815	School Assistant (SOCIAL STUDIES)	03212403015 - Ashram Up School Tekuloddi	G-XVII (44570-127480)
13	Jyothi Chodi	1000034913	School Assistant (Biological Science)	03212403018 - Ashram Up Girls School Thulugonda	G-XVII (44570-127480)
14	Rambabu Thorati	1000037212	School Assistant (Biological Science)	03212403022 - Ashram Girls High School Somulagudem	G-XVII (44570-127480)
15	Setti Matyakonda	14470077	School Assistant (SOCIAL STUDIES)	02072403001 - Ashram Boys School Konam	G-XVII (44570-127480)
16	Venkata Reddy Golamari	1000137582	Hostel Welfare Officer Gr-II	76012403001 - Gtw Post Metric(Girls) Hostel, Narasarao	G-XIV (37640-115500)
17	Mishra Ajit	1000122477	Secondary Grade Teacher	01072403009 - Ashram High School Baddumasingi	G-XI (32670-101970)
18	Neelima Talada	1000215981	Language Pandit Grade-II	22072403012 - Ashram High School Tadikonda	G-XI (32670-101970)
19	Suneetha Toyaka	1000204337	School Assistant (SOCIAL STUDIES)	22072403014 - Ashram Girls High School K D Colony	G-XVII (44570-127480)
20	Rajya Lakshmi Alajangi	1000230396	Language Pandit Grade-II	22072403015 - Ashram Boys School Tompalapadu	G-XI (32670-101970)
21	Vijayakumari Killaka	1000217783	Secondary Grade Teacher	22072403017 - Ashram Girls School T K Jammu	G-XI (32670-101970)
22	Vasu Jalumuru	1000204767	Secondary Grade Teacher	22072403024 - Ashram Upper Primary School Gorada	G-XI (32670-101970)
23	Ramesh Naidu Valireddi	1000204072	Secondary Grade Teacher	22092403015 - Ashram High School Yendabhadra	G-XI (32670-101970)
24	Gandhi Chitikela	1000204081	Secondary Grade Teacher	22092403015 - Ashram High School Yendabhadra	G-XI (32670-101970)
25	Ramana Naidu Panasa	1000204085	Secondary Grade Teacher	22102403011 - Ashram Boys School Y S Valasa	G-XI (32670-101970)
26	Nagayya Majji	1000229731	Physical Director	22102403016 - Ashram High School Kurukutti	G-XVII (44570-127480)
27	Lavaraju P	1000122451	Secondary Grade Teacher	01052403005 - Ashram High School Gottipalli	G-XI (32670-101970)
28	Lalbhadur L	1000122437	Secondary Grade Teacher	01090308014 - Ashram High School Baidalapuram	G-XI (32670-101970)
29	S R T P R V Laxmi Devi	1000204091	Secondary Grade Teacher	22052403002 - Andhra Ashram School Boys	G-XI (32670-101970)

4. After careful examination of the matter, the Government hereby permits the Appointing Authority to regularise the services of the above individuals working on contract basis against the regular sanctioned posts w.e.f 01.04.2024.

5. The regularization is contingent upon the conditions that the regularisation must be against clear & regular vacancies; that the appointing authority shall verify & authenticate the genuineness & correctness of the certificates/documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register with reference to the original certificates/ documents/registers.

6. Further, the employees so regularized shall be governed by the following conditions as prescribed in reference 4th cited:

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold the last rank (junior most) amongst the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by the relevant Service Rules as mentioned in the appointment order.

vi. The persons shall be governed by the provisions of the National Pension System (NPS)/ Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

viii. The Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularisation being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders.

7. The Appointing Authority shall issue the Appointment Order in the form of Proceedings in the format at Annexure I.

8. The Appointment Order above shall be issued by the Appointing Authority after obtaining the undertaking in Annexure II signed by two witnesses.

9. The Appointing Authority/Authorities shall adhere to the prescribed formats and take necessary action accordingly. Any deviation shall invite disciplinary action as per CCA Rules against those responsible.

10. This order is available in apegazette.cgg.gov.in.

(BY ORDER ISSUED IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

KANTILAL DANDE

Principal Secretary to Government

To

Director of Tribal Welfare, AP, Vijayawada

PS to GA (Services) Department

PS to Chief Secretary to Government

OSD to Hon'ble Deputy Chief Minister (TW)

The Appointing Authority

The Principal Accountant General (A&E), AP

The Director of Treasures & Accounts, AP

The Pay & Accounts Officer, AP

Copy To

The Finance (HR.1-Plg. &Policy) Department

/ / FORWARDED :: BY ORDER / /

SECTION OFFICER

Annexure I

GOVERNMENT OF ANDHRA PRADESH

PROCEEDINGS OF THE _____

PRESENT:

Proceedings No. **Dated. -03-2024**

Sub:- Public Services- <Department>-Regularisation of Services of Contract Employees as per the provisions of Act 30 of 2023 and G.O. Ms. No.114, Finance (HR-I, Plg & Policy) Department, dated 21-10-2023 - Orders - Issued.

Ref: 1.Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance(HR-I, Plg. & Policy)Department, dated 21-10-2023.
3.Circular Memo No.2099702/FIN01- HROPDPP(OCE)/82/2023, dated 13-12-2023.
4.U.O.Note No. xxx(<HOD Code>/< Batch No.>)(to be issued)
5.G.O.Ms.No. (GO to be issued by the Administrative Department)

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ORDER:

1. The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularisation of services of the contract persons working in Government Departments

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department.

3. The Government, in the reference 5th cited, has issued orders permitting the regularization of the services of <Name of the Employee>, who has been working on contract basis in the post <Name of the Post> at <Name of the Office and Location>, continuously from <Date of Joining on Contract basis>.

4. The individual is hereby regularized as <Name of the Category of Post> with effect from 01.04.2024, in the time scale of pay <Pay Scale as per RPS 2022> and posted to <Name of the Office and Location> in the existing vacancy. This appointment procedure and services of the individual shall be governed by the <Name of the relevant Service Rules>.

5. Thus, the individual is governed by the following conditions as prescribed in the reference 5th cited

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by <Name of Relevant Service Rules>.

vi. The persons shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

Signature of the Appointing Authority

To:

Copy To:

Annexure II

UNDERTAKING FOR REGULARISATION

I, _____(Name as per CFMS ID) & _____ (CFMS ID) working at _____(Name of the Office) as _____(Category of Post) from_____(DD/MM/YYYY) on contract basis, hereby state that my candidature is considered for regularisation by the Government for the post _____(Category of Post)w.e.f. 01-04-2024, as per the statutory provisions of the Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (ACT 30 of 2023) read with G.O.Ms. No.114, Finance (HR.I-Plg. & Policy) Department, dated 21-10-2023. with effect from 01-04-2024.

In the above regard, I voluntarily with my own free will submit this unconditional undertaking as given below:

1. I understand and accept that the date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.

2. I understand and accept that I shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

3. I understand and accept that I shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

4. I acknowledge that my date of joining on contract basis in the < Department name > is on <date>.

5. I understand and accept that inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, and in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

6. I understand and accept that my service and procedure of appointment shall be governed by the [*Name of the Service Rules*] and any subsequent amendments made thereto.

7. I understand and accept that my service shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, with prospective effect only.

8. I understand and accept that if the regularisation is found to be based on any misrepresentation or concealment of any relevant particular or fraud at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately and without any notice to me.

9. I state that I have not filed and will not file any petition before any judicial or quasi-judicial forum in relation to the regularisation of my service. I further state that I will not agitate before any judicial or quasi-judicial forum on any issue pertaining to the preceding points (1) to (8) stated herein above to which I have voluntarily agreed.

Signature of the Candidate

Place:_____

Date:_____

Before me,

(Signature)

Witness I (Head of the Office Concerned)

Name:_____

Desgination:_____

(Signature)

Witness II

Name:_____

Desgination:_____

Place:_____

Date:_____